



Position Title: Men's Assistant Coach - Hockey Geelong Sharks

Reports to: Head Coach and HG Sharks Committee

Position Overview: The Assistant Coach is responsible for supporting the Head Coach in providing strategic leadership for the senior hockey program. This includes assisting in the development and implementation of team and player development strategies, ensuring alignment with the HG Sharks' values and Code of Conduct. Responsibilities include assisting with coaching the senior team on match days, overseeing training programs, and collaborating closely with the Head Coach, Team Manager, and the HG Sharks Committee. The Assistant Coach will also work with the High Performance Director. This position is offered as a one-year contract.

Key Responsibilities:

Leadership and Strategy:

- **Program Support:** Assist the Head Coach in providing strategic direction and leadership for the senior hockey program.
- **Strategy Development:** Support the development and deployment of comprehensive hockey strategies, including the design and implementation of training programs and game plans.
- **Coaching Support:** Assist in overseeing all aspects of coaching, including player development and match play strategies.
- **Team Selection:** Collaborate with the Head Coach, captain, and vice-captain in the team selection process.

Coaching and Development:

- **Match Day Coaching:** Support the Head Coach in coaching the senior team on match days, ensuring optimal performance and strategic execution.
- **Training Program Development:** Work with club officials and the Head Coach to plan and implement comprehensive training programs.
- **Squad Training Leadership:** Assist in leading full squad training sessions during pre-season and conduct bi-weekly training sessions during the season.
- **Game Plan Communication:** Effectively communicate game plans with coaches of other HG Sharks teams to ensure cohesive strategies.
- **Player Feedback:** Provide constructive feedback to players regarding their development, progress, and performance, including the rationale for promotions or demotions.
- **Player Surveys:** Assist in conducting mid-season and end-of-season player surveys to gather insights and improve team dynamics.

Player Recruitment and Retention:

- **Talent Acquisition:** Assist in identifying and recruiting new players to enhance the Club's roster.

- **Player Development:** Support the retention, recruitment, and development of players for the senior program, ensuring a continuous pipeline of talent.

Stakeholder Engagement:

- **Member and Sponsor Engagement:** Actively engage with members, sponsors, and Hockey Victoria (HV) to promote the Club and enhance its brand visibility.
- **Support for Club Activities:** Provide support for HG Sharks sponsors, social functions, and fundraising activities whenever possible.
- **Relationship Management:** Effectively manage relationships with both internal and external club stakeholders.

Qualifications and Skills:

- **Coaching Accreditation:** Demonstrated expertise in coaching, with a recognized accreditation at the Foundation Support level or equivalent.
- **Coaching Experience:** Proven track record of coaching both men's and women's hockey teams is desirable but not essential. This may also include player development and the implementation of comprehensive training and game plans.
- **Interpersonal Skills:** Exceptional leadership and communication abilities, fostering a positive and collaborative team environment.
- **Talent Recruitment:** Skilled in identifying and recruiting new players and officials, contributing to the growth and success of the Club.
- **Communication and Mediation:** Well-developed skills in communication, relationship building, leadership, and mediation, ensuring effective team dynamics.
- **Compliance:** Holder of a current Working with Children Check, ensuring adherence to safety and regulatory standards.
- **Junior Integration:** Experienced in integrating junior players into senior teams, promoting development and cohesion.
- **Engagement:** Possess an outgoing personality, actively engaging with members, sponsors, Hockey Victoria (HV), and local media.

Remuneration: Remuneration will be determined through negotiation with the successful candidate, taking into account their skills, experience, and qualifications.