



Position Title: Women's Head Coach - Hockey Geelong Sharks

Reports to: HG Sharks Committee

Position Overview: The Head Coach is tasked with providing strategic leadership for the senior hockey program, including the development and implementation of team and player development strategies. This role ensures that the program aligns with the HG Sharks' values and Code of Conduct. Responsibilities include coaching the senior team on match days, overseeing the training program, and collaborating closely with the Assistant Coach, Team Manager, and the HG Sharks Committee. The Head Coach will also work in conjunction with the High Performance Director. This position is offered as a one-year contract.

Key Responsibilities:

- **Leadership and Strategy:**
 - **Senior Hockey Program Leadership:** Provide strategic direction and leadership for the senior hockey program.
 - **Strategy Development and Implementation:** Develop and deploy comprehensive hockey strategies, including the design and implementation of training programs and game plans.
 - **Coaching Oversight:** Oversee all aspects of coaching, including player development and match play strategies.
 - **Team Selection Leadership:** Lead the team selection process, which includes the coach, assistant coach, captain, and vice-captain.
- **Coaching and Development:**
 - **Senior Team Coaching:** Oversee and coach the senior team on match days, ensuring optimal performance and strategic execution.
 - **Training Program Development:** Collaborate with club officials and the Assistant Coach to plan and implement comprehensive training programs.
 - **Squad Training Leadership:** Lead full squad training sessions during pre-season and conduct bi-weekly training sessions during the season.
 - **Game Plan Communication:** Effectively communicate game plans with coaches of other HG Sharks teams to ensure cohesive strategies.
 - **Player Feedback and Development:** Provide constructive feedback to players regarding their development, progress, and performance, including the rationale for promotions or demotions.
 - **Player Surveys:** Conduct mid-season and end-of-season player surveys to gather insights and improve team dynamics.

- **Player Recruitment and Retention:**
 - **Talent Acquisition:** Identify and recruit new players to enhance the Club's roster.
 - **Player Development:** Retain, recruit, and develop players for the senior program, ensuring a continuous pipeline of talent.
 - **Assistant Coach Support:** Collaborate with the Assistant Coach and other team coaches to implement player development strategies and game plans.
- **Stakeholder Engagement:**
 - **Member and Sponsor Engagement:** Actively engage with members, sponsors, and Hockey Victoria (HV) to promote the Club and enhance its brand visibility.
 - **Support for Club Activities:** Provide support for HG Sharks sponsors, social functions, and fundraising activities whenever possible.
 - **Relationship Management:** Effectively manage relationships with both internal and external club stakeholders.
- **Qualifications and Skills:**
 - **Foundation Lead Level Coaching Accreditation:** Demonstrated expertise in coaching, with a recognized accreditation at the Foundation Lead level.
 - **Coaching Experience:** Proven track record of coaching both men's and women's hockey teams is desirable but not essential. This may also include player development and the implementation of comprehensive training and game plans.
 - **Interpersonal Skills:** Exceptional leadership and communication abilities, fostering a positive and collaborative team environment.
 - **Talent Recruitment:** Skilled in identifying and recruiting new players and officials, contributing to the growth and success of the Club.
 - **Communication and Mediation:** Well-developed skills in communication, relationship building, leadership, and mediation, ensuring effective team dynamics.
 - **Compliance:** Holder of a current Working with Children Check, ensuring adherence to safety and regulatory standards.
 - **Junior Integration:** Experienced in integrating junior players into senior teams, promoting development and cohesion.
 - **Engagement:** Possess an outgoing personality, actively engaging with members, sponsors, Hockey Victoria (HV), and local media.
- **Remuneration**
 - Remuneration will be determined through negotiation with the successful candidate, taking into account their skills, experience, and qualifications.