



HOCKEY GEELONG SHARKS

Position Title: Men's Pennant C Team Coach – Hockey Geelong Sharks

Reports to: Head Coach and HG Sharks Committee

Position Overview: The Pennant C Team Coach is responsible for supporting the Head Coach and the Reserves Coach in providing leadership for the Pennant C hockey team. This includes assisting in the development and implementation of team and player development strategies, ensuring alignment with the HG Sharks' values and Code of Conduct. Responsibilities include coaching the Pennant C team on match days, overseeing training programs, and collaborating closely with the Head Coach, Team Manager, and the HG Sharks Committee. This position is offered as a one-year contract.

Key Responsibilities: Leadership and Strategy:

- **Program Support:** Provide direction and leadership for the Pennant C hockey team.
- **Strategy Development:** Support the development and implementation of hockey strategies, including training programs and game plans.
- **Coaching Support:** Overseeing coaching aspects, including player development and match play strategies.
- **Team Selection:** Collaborate with the captain and vice-captain in the team selection process.

Coaching and Development:

- **Match Day Coaching:** Coach the Pennant C team on match days, ensuring optimal performance and strategic execution.
- **Training Program Development:** Work with club officials and the Head Coach to plan and implement training programs.
- **Squad Training Leadership:** Lead Pennant C squad training sessions during pre-season and conduct weekly training sessions during the season.
- **Game Plan Communication:** Ensure that game plans are in line with those of other HG Sharks teams to enable cohesive strategies and player movement between the teams.
- **Player Feedback:** Provide constructive feedback to players regarding their development, progress, and performance.
- **Player Surveys:** Assist in conducting mid-season and end-of-season player surveys to gather insights and improve team dynamics.

Player Recruitment and Retention:

- **Talent Acquisition:** Assist in identifying and recruiting new players to enhance the Club's roster.
- **Player Development:** Support the retention, recruitment, and development of players for the Pennant C program.

Stakeholder Engagement:

- **Member and Sponsor Engagement:** Engage with members, sponsors, and Hockey Victoria (HV) to promote the Club and enhance its brand visibility.
- **Support for Club Activities:** Provide support for HG Sharks sponsors, social functions, and fundraising activities.
- **Relationship Management:** Assist in managing relationships with both internal and external club stakeholders.

Qualifications and Skills:

- **Coaching Accreditation:** Recognized accreditation at the Foundation Support level or equivalent.
- **Coaching Experience:** Experience in coaching hockey teams, including player development and training plans.
- **Interpersonal Skills:** Strong leadership and communication abilities, fostering a positive team environment.
- **Talent Recruitment:** Skilled in identifying and recruiting new players and officials.
- **Communication and Mediation:** Well-developed skills in communication, relationship building, leadership, and mediation.
- **Compliance:** Holder of a current Working with Children Check.
- **Junior Integration:** Experience in integrating junior players into senior teams.
- **Engagement:** Outgoing personality, actively engaging with members, sponsors, Hockey Victoria (HV), and local media.

Remuneration:

- Remuneration will be determined through negotiation with the successful candidate, taking into account their skills, experience, and qualifications.