



**HOCKEY GEELONG**

Geelong Hockey Association

# **HOCKEY GEELONG INCLUSION POLICY**

## **INTRODUCTION**

A welcoming and inclusive organisation is one where everyone is made to feel welcome, regardless of their ability, background or personal attributes.

A welcoming and inclusive sporting organisation is a safe and friendly place which is free of harassment and discrimination.

Social inclusion is about making sure everyone is able to participate as valued, respected and contributing members of society.

It is also about the acceptance and equal treatment of members of the wider community regardless of their gender, gender identity, sexuality, age, disability, religious or cultural background, or other attributes that may lead to people feeling excluded or isolated.

The Geelong Hockey Association Inc (trading as Hockey Geelong, or commonly referred to as HG) fully supports Hockey Victoria's (HV) position on inclusion and adopts its aims and statements.

## **WHY SHOULD WE BE AN INCLUSIVE ORGANISATION?**

Being seen as a welcoming and inclusive organisation promotes your club in a positive light and makes it more appealing to potential participants, volunteers, sponsors and other supporters.

## **WHAT ARE THE POTENTIAL BENEFITS OF BEING AN INCLUSIVE SPORTING ORGANISATION?**

- Help attract and retain members and volunteers to our hockey community
- Financial benefits
- A greater awareness of our organisation and its achievements within the local community
- Larger pool of volunteers
- A welcoming environment with no one feeling unwanted or discriminated against
- Increased skills and abilities within our hockey community
- Improved image within the wider community
- An ability to make a positive contribution to the overall health and well-being of the community
- Greater recognition with Councils, media and possible sponsors
- A more diverse membership
- Enables more people to be involved in Hockey

Click [HERE](#) to download a copy of Hockey Victoria's Inclusion policy.