



**HOCKEY GEELONG**

Geelong Hockey Association

# **HOCKEY GEELONG MEMBER PROTECTION POLICY**

Updated Sept 2017

This Member Protection policy outlines the Geelong Hockey Association's (Hockey Geelong's) commitment to a person's right to be treated with respect and dignity, and to be safe and protected from discrimination, harassment and abuse.

This policy informs everyone involved in the association and its affiliated clubs of his or her legal and ethical rights and responsibilities and the standards of behaviour expected of them. It also covers the care and protection of children participating in our clubs' and association's activities.

Our policy covers all affiliated clubs and association members - be they officials, parents, administrators, umpires, spectators, support personnel (e.g. physios, medicos etc), players, paid staff, volunteers and other participants, (including Life members) or otherwise.

The main objectives of this policy are:

1. to promote and maintain responsible behaviour
2. to allow the making of informed decisions by members and other participants

Through this policy Hockey Geelong aims to:

- Provide a safe and nurturing environment for all members of the sporting community
- Protect members from harassment, abuse, discrimination and other inappropriate behaviour
- Provide education
- Promote and model positive behaviour

In line with Hockey Victoria, Hockey Geelong has adopted the Hockey Australia Member Protection Policy. To view this policy please use this link: [Hockey Australia Member Protection Policy](#)

Hockey Geelong also adheres to the Hockey Victoria Codes of Behaviour/Conduct. To view these codes please use this link: [Hockey Victoria Codes of Behaviour](#)

To further support this initiative, Hockey Geelong has nominated Member Protection Information Officers (MPIOs). It is advisable that all clubs affiliated to the association have at least one MPIO.

### **What is an Member Protection Information Officer (MPIO)?**

An MPIO is responsible for providing information about a person's rights, responsibilities and options to an individual making a complaint or raising a concern. They can also provide information and advice to sport administrators and complaint handlers with regard to the Member Protection Policy of that sport. MPIOs are generally impartial; they do not mediate or investigate complaints.

MPIOs help ensure relevant policies and procedures are clear and accessible when they are most needed by those endeavouring to resolve issues or concerns in sport.

#### **The role of a MPIO is to:**

- Be the first point of contact (usually) when unfair treatment occurs
- Listens to the problem
- Be impartial, confidential & non-directive
- Provide information on complaint handling options (e.g. next step)
- Be a support person
- Be familiar with club policies & procedures

## **How can I become an MPIO?**

You can become a certified MPIO at any time by taking the following steps:

1. Complete [online course](#) at any time. The course will take approximately four hours and you can pause and resume the course at any time.
2. Once the course is completed you will receive a completion certificate that includes your online certification number (you need to keep this).
3. Complete the face-to-face workshop and access the next course via the [Play by the Rules website](#) or contact Hockey Victoria.
4. On completion of the face-to-face workshop you will receive your certification number. You will need both this number and your online certificate number to finally [register](#) as a MPIO to receive your certificate of recognition.

## **Who are our MPIOs?**

Currently:

<b>SURNAME</b>	<b>NAME</b>	<b>CLUB</b>	<b>MOBILE</b>	<b>EMAIL</b>
Bowe	Melissa	Bellarine	0409 025 195	<a href="mailto:melissa@bowe.id.au">melissa@bowe.id.au</a>
Carlisle	Geoff	Corio		<a href="mailto:GeoffC@ggs.vic.edu.au">GeoffC@ggs.vic.edu.au</a>
Climpson	Alan	Saints	0400 047 133	<a href="mailto:aclimpso@bigpond.net.au">aclimpso@bigpond.net.au</a>
Crosbie	Andrea	Newtown	0408 532 705	<a href="mailto:andreacrosbie@gmailo.com">andreacrosbie@gmailo.com</a>
McKinnon	Ruth	Hockey Geelong (Rep Teams)	0402 155 146	<a href="mailto:ruthal@bigpond.com">ruthal@bigpond.com</a>
Nash	Coralie	Golden Plains		<a href="mailto:coralie5@ozemail.com.au">coralie5@ozemail.com.au</a>
O'Halloran	Sharon	Newtown	0400 104 086	<a href="mailto:ps.ohalloran@bigpond.com">ps.ohalloran@bigpond.com</a>
Sutton	Pam	Geelong Hockey Club	0412 914 586	<a href="mailto:apsutton@iinet.net.au">apsutton@iinet.net.au</a>
Thorley	Cristina	Torquay	0405 591 415	<a href="mailto:seateaoh@bigpond.com">seateaoh@bigpond.com</a>

Please feel free to contact any one of them to discuss any issues you feel need addressing in relation to disputes or disagreements with other players, coaches or any other member within Hockey Geelong.

All discussions, queries and complaints are undertaken in the strictest confidence.