



Hockey Geelong Vision :

**'Building a strong,
respectful, inclusive
and sustainable
hockey community'**

Table of contents

Hockey Geelong Vision Statement		2
Table of contents		3
Office bearers	Committee	4
	Competition committee	
	Other positions	
Life Members		5
President's Report		6
Secretary's Report		7
Grants		9
COVID-19 Impact on competition and Hockey Victoria information		10
Treasurer's Report		24
Grounds improvements and Safety		25
Canteen Operations		27
Participating Clubs, President's Trophy, Hall of Fame		28
Competition Committee Report - Winter and Summer		29
Club reports		32
John Stephenson Award		33
State and Australian representatives		34
Sharks Premier & Vic League Best & Fairest	Murray Medal and Kirk Medal	35
Sharks Senior representative co-ordinator report		37
Sharks Sponsors		38
Sharks Hockey Victoria Competition Winter Representative teams		
	Women's squad coach report	39
	Men's squad coach report	41
Sharks Coaches and managers - seniors		42
Sharks Junior representative co-ordinator reports		43
Sharks junior squads - coaches and managers		45
Sharks junior awards		47
Masters winter teams		47
Events		47
Financial reports		48
Financial reports- assets		51
Sharks Representative team financial report		52
Office Bearers 2017 - 2021		

Cover Design Emmaline Shand

Office Bearers 2020-2021

Executive Committee

President:	Alan Climpson
Senior Vice president:	Emmaline Shand
Junior Vice president:	Vacant
Secretary:	Peter Stuart
Treasurer:	Ian Sayers (a/g)
Book Keeper:	Joe Crosbie
Committee:	Daniel Glenn Geoff Carlisle Stuart Lucas Claire Barnes
Minutes Secretary & Website	Claire Barnes
Competition committee convenor	Alan Climpson
Other positions	
Disputes committee	Alan Climpson
Grounds Manager	Gordon Burns
Auditor	Carl Nunan Business Associates
Public Officer	Peter Stuart
Representative Teams – Junior	Lynette Williams
Representative Teams – Senior	Chris Thompson
Strategic Plan Leads	
Membership	Peter Stuart - 4 meetings
Facilities	Alan Climpson - yet to meet
Communications	Claire Barnes – very active
Succession	Emmaline Shand - in progress
Community	Emmaline Shand - in progress
Grants and Fundraising	Vacant

Life Members

Recipient	Year Awarded
Jan Adams	1989
Alan Barnes (deceased)	1989
Claire Barnes	1989
Joy Bromley	1989
Ronda Collings (deceased)	1989
Jean Jansen	1989
Clarrie Love (deceased)	1989
Lyn Tout	1989
Sheryl Mackie	1989
Margaret Murray (deceased)	1989
Jim Urquhart (deceased)	1989
Debbie O'Shannessy	1989
Noel Patchett	1989
Helen Sandwith	1989
Jim Kirk	1990
Ian Sayers	1990
John Stephenson (deceased)	1994
David Burns (deceased)	2007
Lynette Williams	2007
Peter Kolsch	2007
Peter O'Reilly (deceased)	2007
Graeme Dent	2008
Gillian Armstead	2008
Charlie Martin	2008
Brett Bingham	2009
Peter Climpson	2009
Rick Burns (deceased)	2011
Greg Stephenson	2012
David Fitzgerald	2013
Alan Climpson	2013
Terry Moore	2014
Kelli Caldow	2016
Wendy Climpson	2016
Leanne Basham	2017
Rachael Frost	2017
Shane Walters	2018
Scott Walters	2018
Lisa Walters	2019

President's Report 2021

Welcome to the 2021 Hockey Geelong AGM. Firstly I hope this report finds all members safe and well. It has been a difficult year for us all both on and off the hockey pitch.

I want to take this opportunity to thank all the clubs' administrators and players who have continued to support the Association during this current pandemic. It has been very heartening to the committee that the level of support we received during times when we had to make some tough decisions that affected everyone. These decisions were always driven by the one fact that we have the health and well being of all of our members as our default in regards to getting us back to playing the sport we all love.

I would like to thank all of the committee who continued to turn up for our monthly meetings full of optimism and a positive attitude. We have continued to run the association as best we can without the normal income streams. This proved to be both challenging and rewarding but could not have been achieved without some tough decisions being made and the support of the government's financial packages. I also understand that the clubs have had a tough time as well, so I will take this opportunity to ask all players past and present when we can come to the restart the game, we will need everyone to turn up for the 2022 season. Both the Association and affiliated clubs will need all the resources that can be summoned to ensure we get our sport up and running and as near to normal as we can. So when your clubs ask can you help Please say yes because we **Will** need everyone to turn up ready to go. We will face ongoing compliance to the COVID situation and this could entail possibly some modifications to the way we play our game in the short term. We mostly want to see families back enjoying themselves at Stead Park and King Lloyd Reserve.

I will take this opportunity to advise the members that our canteen manager Joyce has decided to hang up her apron and retire. I on behalf of all the members will take this opportunity to thank Joyce for her tireless efforts to ensure that all those that attended Stead Park were well fed. We will miss her witty and often outspoken views on the world and I along with all of you will miss her and her team. So thanks Joyce we really appreciated your friendship and service to Hockey in Geelong.

On behalf of the Committee I thank you all for your continued support.

Regards

Alan Climpson

President

Secretary's Report

It is the truest of sayings that "Time flies" and as we get older it even accelerates. This year has passed very rapidly.

So we have endured another COVID year. But in saying that, a different COVID year with a whole new set of practices and protocols to follow. Who would have ever thought we would need a Marshall at hockey. Just one new requirement for us to meet to be able to play at all.

And of course all the interruptions to play seeing us only complete 11 rounds of home and away hockey. And disappointingly no formal end to the year's competition.

And that is just the sporting activities.

On the other side of the Association there has been a lot of activity. This has largely revolved around governance issues.

As many would be aware a small committee have been working away on a big issue. This involves the employment of staff to look after our grounds and buildings and to work in the canteen. The major issue being payment of correct wages and restitution for underpayment of wages over some years.

In this regard we have determined the correct Award coverage for our people and ensured that this financial year correct pay rates have been applied. Looking retrospectively we have addressed all staff within the 6 year statute of limitations. We have commenced payment to individuals with a number more to be recompensed.

This is a substantial cost to the Association using resources that would have been better placed in capital projects such as pitch replacement and facility upgrade. Thankfully we moved on this rapidly. We know of other organisations that are in difficulty. They may not have been so "proactive"

On a different tangent we have worked to put some rules around the operation of the HG Sharks. It should be made clear that the Sharks operate as a sub-committee of the Association. There will be ongoing work in this area I suspect but at least we do have some formal recorded "riding instructions".

Throughout the year the committee has continued to meet monthly. I hope we are becoming more Strategic Plan focused. We have certainly altered the format of the meetings and have the Strategic Plan Pillars (Membership, Funding and Grants, Facilities, Community, Communication and Succession Planning) as agenda items.

Some pillars are more active than others. We are always keen to hear from anyone who has a passion in any of these areas.

To turn in yet another direction, it has been clear to us as an Executive that for some time Golden Plains Hockey Club have been in a challenging space. This came to a head in around March of 2021 when the GHA Executive offered to step in to assist the Club to get back on its feet.

This has been a challenge for all involved with some parts of the puzzle yet to be identified. Despite this it is the view of the GHA that we cannot allow Clubs to just fold without some effort being put in to support them.

It is hoped that Golden Plains will gain strength over the next 12 months in particular, and then beyond that time frame to offer an alternative sport to the community in the Eastern end of the Golden Plains Shire.

In our spare time other important initiatives have been commenced, followed up and/or completed. These include:

- 1) Strategic Plan Membership pillar has been active again this year with meetings of Club representatives and Hockey Victoria. It is pleasing that we are getting along pretty well with HV. They certainly understand our view of road shows, Hin2H and recruiting in general. We will happily work with them in February 2022 and then take over our own program for the remainder of the year.
- 2) Facilities pillar is yet to hold a meeting. However in the background projects are being scoped to attempt to gain funding support. This includes an initial business case document for replacement of pitch 1. I am also preparing a submission for upgrade of heating and provision of cooling for the social rooms.

What has been a very slow year for many, if you were focusing on the sport, has been a very busy year for the committee and especially a few individuals who have done a lot of work in the background on your behalf. If and when you get the opportunity you should thank them for their efforts.

Our governance is in a better place and can only get better as more focus is brought on our back of house areas.

And finally well done to the Executive Committee and Joe Crosbie as our book keeper. You have all been pivotal in getting us “on the bridge” in 2021 and helping us to be in a solid place for what we hope will be a full season in 2022.

Joe Crosbie has advised us that he will not be continuing as book keeper. We will miss him sorely as an organisation. It is Joe who has put in the hard yards to bring our financials up to scratch after a succession of Treasurers and accounting packages. Joe’s steady hand, unruffled manner and expertise has been a very important part of our struggles through COVID and the payment issues we have had to resolve.

We Thank You Joe most sincerely.

Peter Stuart
Secretary

Treasurer's Report

THE GEELONG HOCKEY ASSOCIATION Inc 2020-2021

Covid-19 again had an impact on the Association this financial year. Fortunately the Association has been the recipient of Government financial assistance; the Victorian Government for Business assistance of \$52,550.00 and the Federal Government for Job Keeper of \$24,300.00.

After our attention was drawn to pay rates being paid to staff, the Association undertook an external payroll compliance review and was finalised in October. Consequently, a backpay provision for the years 2015-2021 of \$50,998.64 including Superannuation at 10% has been made in the accounts.

As a result of this payroll review, the staffing and operations of the Canteen in its present format is not viable and the new executive must decide on how the Canteen will operate in the future.

I would like to thank Joe Crosbie for continuing in the role of Bookkeeper and guiding the Association financially through the Covid-19 impacts and all the work involved in finalising all the back payments to staff. Also thanks to Gordon Burns for keeping accurate records for the use of the pitch and Peter Stuart for assistance with the payroll compliance review.

Ian Sayers (a/g Treasurer) and Joe Crosbie (Book Keeper)

Strategic Plan Pillars

Membership

The membership pillar continues its focus on attracting people to our sport.

The current focus continues to be on recruiting from schools. We absolutely believe that we must regenerate from the bottom. To this end we have run a multilevel program in 2020 (whenever COVID allowed us). These programs were in two part with the initial push in February as part of the HV road show project. Subsequently we have run our own programs of roadshows and Hin2H sessions. At this stage we are currently running our fifth Hin2H program for the year and still attracting new participants to summer hockey.

A breakdown of the activities is in the table below. It is fairly impressive.

HV Roadshows

Date	School	No of students	Class time	GHA Coach	HV Coach
22/02/21	Lara Lake PS	108	4	Claire Barnes	Josh D'Arcy
23/02/21	Manifold Heights PS	120	5	Claire Barnes	Josh D'Arcy
24/02/21	St Thomas Aquinas PS	80	4	Claire Barnes	Josh D'Arcy
25/02/21	Fyans Park PS	104	4	Claire Barnes	Josh D'Arcy
26/02/21	Bannockburn P-12 College	150	4	Claire Barnes	Josh D'Arcy
TOTAL		562	21		

GHA Roadshows

Date	School	No of students	Class time	GHA Coach	GHA Coach
30/03/21	Herne Hill PS	168	4.5	Claire Barnes	
31/03/21	Herne Hill PS	96	4	Claire Barnes	Kye Wingert
11/05/21	Covenant College	110	4.2	Claire Barnes	
12/05/21	Montpellier PS	85	4	Claire Barnes	Chris Weijers
13/05/21	Montpellier PS	100	4	Claire Barnes	Chris Weijers
18/05/21	Newtown PS	110	5	Claire Barnes	Chris Weijers
19/05/21	St Aloysius PS	100	3.25	Claire Barnes	
24/06/21	Drysdale PS	150	5	Claire Barnes	
TOTAL		919	33.95		

GHA Sporting
Schools

Date	School	No of students	Class time	GHA Coach
05/03/21	Anakie PS	55	3	Claire Barnes
12/03/21	Anakie PS		3	Claire Barnes
19/03/21	Anakie PS		3	Claire Barnes
26/03/21	Anakie PS		2	Claire Barnes
26/03/21	Anakie PS		1	Alan Climpson
TOTAL		55	12	

GHA Sporting
Schools

Date	School	No of students	Class time	GHA Coach	GHA Coach
17/05/21	Lara Lake PS	81	3	Claire Barnes	Rachel Moon (2 hrs)
21/05/21	Lara Lake PS	26	1	Claire Barnes	
24/05/21	Lara Lake PS		3	Claire Barnes	
25/05/21	Lara Lake PS	80	2	Claire Barnes	
TOTAL		187	9		

GHA Sporting
Schools

Date	School	No of students	Class time	GHA Coach	
21/05/21	Oberon South PS	38	1	Claire Barnes	
11/06/21	Oberon South PS		1	Claire Barnes	Chris Weijers
25/06/21	Oberon South PS		1	Claire Barnes	Chris Weijers
TOTAL		38	3		

GHA Sporting
Schools

Date	School	No of students	Class time	GHA Coach	
12/07/21	Tate St PS	225	4	Claire Barnes	Rachel Moon
13/07/21	Tate St PS		4	Claire Barnes	
TOTAL		225	8		

GHA Sporting
Schools

Date	School	No of students	Class time	GHA Coach	
16/08/21	Chilwell PS	90	3	Claire Barnes	Rachel Moon
17/08/21	Chilwell PS	80	4	Claire Barnes	
18/08/21	Chilwell PS	50	2	Claire Barnes	Chris Weijers
19/08/21	Chilwell PS	87	3	Claire Barnes	Chris Weijers
TOTAL		307	12		

GHA Sporting
Schools

Date	School	No of students	Class time	GHA Coach
20/08/21	St Marys PS	64	2.5	Claire Barnes
TOTAL		64	2.5	

Total number of students seen 2357

Hookin2Hockey programs		Total no. of participants	No. of Hin2H reg	No. joining a club
07/11/21	Drysdale	1	1	
16/08/21	Drysdale	4	3	2
10/08/21	Lloyd Reserve	10	3	5
14/10/21	Lloyd Reserve	19	10	7
18/05/21	Lloyd Reserve	15	13	
23/02/21	Lloyd Reserve	25	20	6
21/04/21	Stead Park		3	
23/02/21	Stead Park		5	2
24/02/21	Torquay			
TOTAL		74	58	22

This is a great result achieved by a dedicated few. With plans well advanced for 2022 it will be imperative that Clubs and their members step up to the plate to take advantage of what looks like it will be a challenging and exciting year.

Peter Stuart,
Membership Pillar Lead

Communications

The 2020/2021 year has been a very busy one for the Communication Pillar. The aim of the Pillar has been to keep members informed about:

- the activities of the Geelong Hockey Association and its members, including:
 - local competitions, including updating information and resources to assist teams and clubs
 - Hockey Geelong Sharks teams
 - State and regional team selections and opportunities
 - recruiting activities such as Roadshows, Sporting Schools programs and Hookin2Hockey programs
 - development of facilities
- opportunities for funding and development
 - HV Game Education Week
 - coach and umpire training
 - skill clinics and training tips
 - administrator seminars and webinars
 - Leadership program and Game Changer programs for women
 - grants and funding opportunities e.g Active Kids Vouchers
- other news of general interest
 - Men's Health Week, International Women's Day, R U OK Day
 - GHA Sponsors and supporters e.g. Just Hockey, Viva Energy, Palm Life
 - Coaching and umpiring opportunities
 - Tokyo Olympics
- management of COVID and compliance with the restrictions and guidelines. This has obviously been a big part of the communication work this year.

The Communication Pillar also aims to spread the message to the entire Geelong community about the Geelong Hockey Association and the opportunities which are available to participate, and encourage new members to join our hockey community.

The Communication Pillar attempts to achieve these aims through:

- regular posts on the Geelong Hockey Association website
- regular posts on the Geelong Hockey Association Facebook page
- emails as needed to club representatives
- weekly match results submitted to the Geelong Advertiser
- photographs and articles submitted to local media.

A total of at least 44 hours was spent on these activities during the 2020/ 2021 season. Time spent is roughly divided evenly between the website and the social media pages.

Social media has been particularly important with regard to COVID and the competitions. 6 to 23 posts on various topics have been published each month. Facebook 'likes' have increased by 9% during the year, and average audience reach is often 400 to 600 across the month. The largest audience was for

the item regarding the HG Sharks Junior Hockey Clinic, with an audience reach of 3500 and 18 shares. Significantly larger audiences have been noted for topics relating to the HG Sharks, the Ricky Burns Testimonial match and the suspension of play.

It is very evident that the social media posts which are shared gather a much larger audience and engagement. I would encourage all clubs and all members to share the posts which catch your attention, or which will let others outside hockey know about us.

Claire Barnes OAM Communication Pillar Chair

The remaining pillars are continuing work including setting up a Cloud record keeping system and an integrated contact method using standard email addressing.

Facilities

While there has been a lot of discussion there have been no meetings of this pillar. In the background there have been activities including applying for grants to replace the outdated heaters in the social room, and in conjunction provide some cooling. We are waiting to hear if we will proceed to stage 2 in the grants process.

A business case is being put together to seek assistance with funding for the replacement of pitch 1. The surface on this pitch has been in use for approx 13 years. A pretty good result for a product with only a 7 year warranty. With 2022 being both a State and Federal election we might be able to gain some support.

GRANTS

The Association has been very fortunate this year to have received the following grants:

Grant	Amount	Provider
Victorian State Government Sport Sector Short-term Survival Package and Business Continuity	\$52550	Vic Government
Job Keeper refunds (March to October)	\$24300	Federal Government

These grants have been more than useful allowing the GHA, with some very prudent management measures, to preserve our capital for high cost projects that will be required in the immediate to near future.

The Job Keeper payments are not a grant but a full reimbursement. They are counted as income with the payments having allowed us to keep our employees "on the books". GHA does not retain any of these funds.

It must be acknowledged that these payments are financially neutral as GHA have had to pay incomes prior to claiming refunds via the BAS system.

COVID-19 Hockey Victoria information and impact on competitions

As everybody will be aware COVID-19 had a significant impact on the way people lived and also on the hockey community as well as other sports.

The Geelong Hockey Association Inc, together with Hockey Victoria, Hockey Australia, and the City of Greater Geelong spent many hours working through all the scenarios COVID-19 presented and putting into place the restrictions that were and still are required. A huge amount of communication has been and still is involved and the people responsible for these changes are to be congratulated on how it was handled and implemented here in Geelong.

Grounds and Safety

A big Thank You to Gordon Burns who has again this year maintained the facility. For about 20 years Gordon has been our groundsman and has kept the place ship shape including regular maintenance and repair to everything from our building, to the mowing and responding to security call outs.

Gordon can seem at times a bit grumpy, but generally with good cause. But it is important to recognise that when the chips are down Gordon will assist to resolve any issues around the place. Well done Gordon.

Canteen Operations

The 2021 winter season was once again interrupted by the COVID pandemic. We only managed 11 rounds for the year, during that time, the canteen was well supported although at a reduced capacity. Still it was great to see everyone back playing hockey and enjoying themselves at Stead Park.

It is with great regret and sadness that I have decided to tender my resignation. I have loved working in the kitchen for the last 12 years, I have made many friends and a few enemies but I have cherished every minute of it. The canteen was the hub for people to gather and get whatever their hearts and stomachs desired. I will miss all of your smiling faces but it is some of the kids that I will miss most as I have seen them grow up from kids who I looked after and fed till mum or dad finished their game to young adults who still come up to me and ask how I am going.

To everyone who contributed to the canteen over all of those years I say thank you for your support and friendship it was much appreciated. I will also take this opportunity to thank the all of the girls that helped over those 12 years and worked their butts off to make sure we work as a team and delivered to you guys on the other side of the counter, so thanks to Steph, Wendy, Chloe, Judy, Rachael, CJ, Lauren and Lina. Thanks to you all for your support. I could not have done it by myself, and a special thanks must go to Steph she was my rock when things got busy. I would also like to thank my wonderful husband Alan who did a lot behind the scenes to help me out, many thanks and I love you.

Finally I say thank you to you all. I won't be a stranger to Hockey but I will not be there as much as I have been previously. Thank you all so much.

Joyce Climpson

Canteen Manager

Participating Clubs Winter 2021

Geelong Jaguars Hockey Club
Geelong Saints Hockey Club
Golden Plains Hockey Club
Kardinia International College
Newtown City Hockey Club
Torquay Hockey Club

President's Trophy

Not awarded at this time. Likely to be awarded early 2022 at a Season launch event.

Life Membership Awards

None awarded at this time for 2021.

Hall of Fame Inductees

None awarded at this time for 2021

Most Improved Umpire Award

None awarded at this time for 2021

Competition Committee

Winter Competition 2021

After the drastically limited 2020 hockey season due to COVID, it was pleasing to see the enthusiasm from players, officials and supporters for the return to hockey and the beginning of the 2021 season. It turned out to be an on again/ off again season, with some scheduled rounds or training sessions cancelled at the last minute. Thanks to all teams and members for their patience.

The season began on time as planned, on April 24/25, and we managed to get 5 rounds of competition completed. Then 1 week off for lockdown, 1 week back on, 1 week off for Queen's Birthday and 4 weeks back on. Another 2 weeks off, and we were able to play another 2 rounds. We had hopes of being able to play a modified finals series and finish as planned in September, but this was not to be. In the end the season finished 4 weeks early, with 11 rounds played for senior teams and 9 for junior teams.

In anticipation of this interruption, the Competition Committee had agreed that if finals were not able to be played, the Premiership in each division would be awarded to the Minor Premier, the team finishing on top of the ladder. Where there were uneven numbers of byes, an adjustment to the final points tally was made to reflect this.

Congratulations to the Premiers and Runners Up, and particular congratulations to Torquay Hockey Club on their outstanding season:

Division	Premiers	Runners Up
Under 10 Mixed	Torquay	Newtown Strikers
Under 12 Mixed	Torquay	Newtown Spirit
Under 14 Mixed	Torquay	Kardinia White
Under 17 Mixed	Torquay	Kardinia Blue
Division 1 Men	Torquay	Geelong White
Division 1 Women	Torquay	Geelong White
Division 2 Men	Saints Red	Geelong Blue
Division 2 Women	Saints Red	Saints Black

Thanks to teams for their patience with the fixture changes and the interruptions. Thanks also to teams for their patience with the preparation of the senior competition fixtures, which posed some extra challenges.

As there were initially only 3 teams entered for each of the Division 1 men's and women's competitions, the senior men's and women's competitions were each run as 1 competition during the season, with Division 1 and Division 2 finals to be played for the teams nominated for that division. Attempts were made to fixture games so that the Division 1 teams played each other more often to avoid one-sided matches. However, this created some problems, and fixtures did not always appear to follow a logical pattern. Changes to the fixture were made toward the end of the season to slot some of the cancelled matches back into the fixture.

The entry of a Hockey Geelong Sharks team in the Division 1 Men's competition, making 4 teams in this division, was intended to provide a basis for developing players who might be part of the HG Sharks teams in the Hockey Victoria senior competition in 2022. The team had a number of experienced senior

players but also gave the younger players the chance to move from HV U16 level games to senior levels. The team performed well winning more than half their games.

Early organisational problems and lack of senior players for Golden Plains Hockey Club added another unusual element to the season. Sincere thanks go to the teams and players who supported Golden Plains in their efforts to continue putting teams on the field. We hope to see the Golden Plains Hockey Club back in a strong position in 2022.



Final ladder positions were:

Under 10 Mixed	Points	Goal difference
Torquay	20	12
Newtown Strikers	17	17
Kardinia	8	-10
Newtown Spirit	5	-19
Under 12 Mixed	Points	Goal difference
Torquay	24	17
Newtown Spirit	18	8
Newtown Strikers	17	21
Kardinia White	9	-13
Kardinia Blue	7	-11
Geelong Jaguars	3	-22
Under 14 Mixed	Points	Goal difference
Torquay	22	47
Kardinia White	19	28
Newtown Strikers	18	10
Geelong Jaguars	9	-13
Kardinia Blue	4	-27
Newtown Spirit	4	-29
Golden Plains	2	-16

Under 17 Mixed	Points	Goal difference
Torquay	18	14
Kardinia Blue	15	9
Kardinia White	9	-2
Newtown Spirit	9	-5
Newtown Strikers (withdrawn after Round 3)	3	-16
Division 1 Men	Points	Goal difference
Torquay	25	52
Saints Black	24	35
HG Sharks	19	1
Geelong White	8	-8
Division 1 Women	Points	Goal difference
Torquay	27	62
Geelong White	16	16
Newtown Falcons	9	-21
Division 2 Men	Points	Goal difference
Saints Red	15	-5
Geelong Blue	14	-5
Torquay Tornadoes	14	-13
Newtown Falcons	10	-6
Golden Plains	3	-51
Division 2 Women	Points	Goal difference
Saints Red	27	21
Saints Black	23	15
Torquay Tornadoes	12	-5
Geelong Blue	9	-23
Newtown Strikers	9	-26
Golden Plains	3	-39

Considering the limited ability to recruit new members in 2020 due to the COVID situation, the slight drop in the number of teams entered for 2021 is better than we might have expected. It is hoped that the recruiting efforts of 2021 will see an increased number of team entries for 2022.

	2013	2014	2015	2016	2017	2018	2019	2020	2021
Under 8	7	10	13	13	11	10	7	5	5
Under 11/U10	6	7	7	12	6	8	6	6	4
Under 13/ U12	8	9	8	7	8	9	7	6	6
Under 15/ U14	7	6	8	6	6	7	6	7	7
Under 17	6	5	5	5	5	4	5	5	4
Total	35	38	41	43	36	38	31	29	26
Clubs with junior teams	7	7	8	8	7	8	8	6	5
Division 1 Men	5	5	4	6	7	6	3 (4)	3	4
Division 1 Women	4	6	6	6	5	4	4	4	3
Division 2 Men	5	8	10	7	6	6	8	5	5
Division 2 Women	5	7	7	4	6	6	6	5	6
Total Senior	19	26	27	23	24	22	21	17	18
Clubs with senior teams	6	7	7	7	7	6	6	5	5
Total teams	54	64	68	66	60	60	52	46	44
Total no. of clubs	8	9	9	9	9	9	9	7	7

Match Committee:

- Chairperson Alan Climpson
- Competition Registrar Claire Barnes
- Committee members Gill Armstead, Wendy Climpson

Umpires Committee:

- 3) Co-ordinator Andrew Crowley
- 4) Umpire Tutor/ Supervisor Tom Molyneux
- 5) Senior Umpire Roster Co-ordinator Wendy Climpson

Summer Competition 2020/2021

After the non-event of the 2020 winter season, the advent of the summer season allowed keen players to return to the game, with the more social format of the summer hockey competitions.

However, the season showed the effect of the unavailable senior competition in the winter with a significant drop in the number of senior teams entered. Due to COVID rules and the uncertainty about the risk of mixing adults and juniors, the Friday Family competition was not run at all. There were also no entries from Geelong Grammar or Geelong College as has occurred in past seasons.

Thanks to members who took on the task of umpiring during the summer seasons. Your efforts were appreciated.

Competition	2015/2016 Teams	2016/2017 Teams	2017/2018 Teams	2018/2019 Teams	2019/2020 Teams	2020/2021 Teams
Under 8 Mixed		4	2	1	0	2
Under 10 /Under 11 Mixed	5	8	6	5	4	4
Under 12 / Under 13 Mixed	5	7	8	6	5	4
Under 14 / Under 15 Mixed	10	5	6	8	5	5
Under 17 Mixed	7	4	4	4	6	6 (1 withdrawn after round 2)
Senior Mixed	15	17	15	18	13	8
Masters Mixed	4	4	4	4	4	4
Friday Family	11	12	7	6	4	0
Total teams	57	61	52	52	41	29

Thanks to the Summer Competition Convenors who kept things running smoothly.

- Junior competition Claire Barnes
- Senior Mixed competition Alan Climpson
- Masters Mixed competition Claire Barnes

Claire Barnes

Match Committee Secretary

GHA Annual Report (ver0)

Issue date 13/11/2021

Club Reports

GEELONG HOCKEY CLUB

Nil report

GOLDEN PLAINS HOCKEY CLUB Inc.

Straight away it needs to be acknowledged that this has been a very testing year for Golden Plains Hockey Club. COVID has been but a part of this challenge.

Golden Plains were in significant disarray when GHA took steps to assist us to get back on our feet. This intervention included the running of our AGM and included three Executive members of GHA stepping into Executive committee roles.

It was with a massive amount of relief that some previous members of the committee agreed to take up roles for 2021 under the new Executive umbrella. These people are to be congratulated for their commitment.

We also wish to note with gratitude and thanks the support given both by individuals and Clubs, and by the GHA competition committee, to allow players from other Clubs to top up our numbers providing that we could field a team with our own players I.e. a minimum of 7.

We didn't win any matches in Seniors. Our Junior team continued to play and we hope will be part of the eventual resurrection of this Club.

We are still looking for players so if you want a great chance of game time please talk to us. We continue to rebuild. We have, or will shortly, clear all debts to GHA for both this season and previous seasons.

We know we are an important part of the growth of hockey in Geelong. Our home base is such a dynamic area for people to establish their families. We will be participating as fully as possible in Roadshows and Hin2H programs in 2022.

Keep an eye out for us. If we can match our plans with outcomes we will be a big part of hockey in Geelong.

Peter Stuart,
President, Golden Plains Hockey Club.

KARDINIA INTERNATIONAL COLLEGE

Nil report

NEWTOWN CITY HOCKEY CLUB INC.



The 2021 hockey season, even though it was impacted by COVID, still provided many highlights for the Newtown City Hockey Club and its members.

- Continuing participation in most divisions of the Geelong Hockey Association competition, with 12 teams, from U8 through to senior men and women.
- Congratulations to the Newtown Strikers and Newtown Spirit teams who were Runners Up in the U10 and U12 competitions respectively.
- The U6 Joeys program was able to run again, with 8 players participating.
- Membership numbers were negatively affected by the lack of competition in 2020, but it was still pleasing to welcome 56 new members, a 50% increase from 2020. New members joined our teams in all competition levels.
- Recruiting programs continued with club members involved in providing Roadshow and Sporting Schools hockey programs on behalf of our club and of the Geelong Hockey Association.
- Members visited 5 of our allocated schools during the year, which was a great effort considering the significant disruptions to school classes and lack of access. This involved nearly 750 children and 56 hours of volunteer time.
- 4 Hookin2Hockey programs were run with 61 children participating, and 44 registered with Hockey Australia.
- 13 members participated in State or Regional hockey teams.
- 21 members participated as players and officials in the Hockey Geelong Sharks Junior teams.
- The Club continues to support hockey by providing umpires for junior and senior matches, and welcomed new volunteers to the umpiring ranks.
- Thanks to Peter Stuart, Joe Crosbie, Claire Barnes, who contributed to the administration of hockey in Geelong, either at Executive or at the Competition level.

Thanks to all the members of the Newtown City Hockey Club who contributed to the 2021 year, with great efforts in a range of ways to provide the opportunity for members to play and remain involved.

Thanks to the Geelong Hockey Association Committee and clubs for their co-operation and ongoing efforts to help the hockey community survive and prosper.

Claire Barnes OAM
President, Newtown City Hockey Club Inc.

SAINTS HOCKEY CLUB

What a year! 2021 was so hard on all clubs and players.

Saints had a pretty good season with 2 senior men's and 2 senior women's teams. We were able to get some old players back and pick up a lot of new players who we hope will be around in our club for a while.

We ended up with Div 1 men as Runners Up
Div 2 Men Premiership
Div 2 Women a Premiership and a Runners Up

So not a bad finish to a very trying year.

To our coaching Staff and Players, I wish to say a big thank you and Hopefully 2022 will be back to normal and we can have another great season.

We are hopeful to start getting juniors back to our club next season so we can rebuild this great club.

Congratulations to all our Trophy winners a great season for all.

Hope to see you all back for season 2022.

Wendy Climpson
President
Saints Hockey Club

TORQUAY HOCKEY CLUB

Synthetic facility in Torquay

Torquay Tornadoes Hockey Club biggest achievement in 2022 was that Surf Coast Shire received a report on a Multiuse Synthetic Facility Business Case in Torquay on 28 September 2021. The Tornadoes have been working with Council since 2014 on the development of a synthetic facility where we can play home games and practice in our local community.

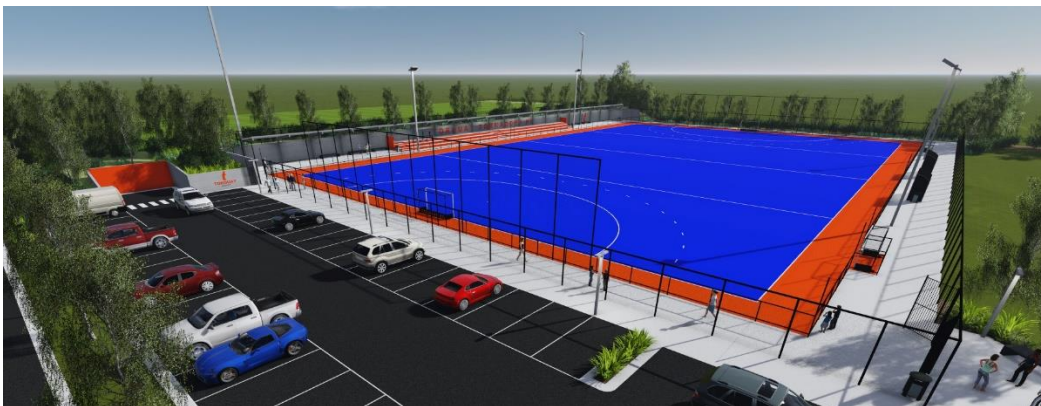


Image of the future facility
GHA Annual Report (ver0)
Issue date 13/11/2021

The report indicated that the best location for the Surf Coast Multiuse Synthetic Facility is the vacant land parcel at Banyul Warri Fields, next to the soccer fields and Yallock Circuit. Council will now undertake a review of the Torquay Community and Civic Precinct Masterplan (2014) in early 2022.

The Business Case provided justification for the facility and a scope of works including:

- Competition level sand-dressed hybrid synthetic hockey surface
- 250 lux sports lighting (Minimum 350 preferred)
- Safety fencing (above industry standard)
- Drainage and irrigation
- Players shelters and coaches boxes, Landscaping (minor)
- Spectator seating and shelter
- Footpaths (connection to existing pathways)
- Car parking (formal to match precinct, including access from Yallock Circuit)

This facility will be huge for hockey in the region and will help the game grow. The standard of the field will enable local Hockey Geelong matches and up to Premier League games. It will also help with Hockey Geelong in bidding for tournaments as we will effectively have 3 fields.

On field in 2021

Given the impacts of COVID in 2020 we were so pleased to return to the field in 2021. We were able to maintain our membership base and teams in all grades. Our biggest disappointment was not to be able to play finals as it is such a fun day.

Financial impacts of COVID

It has been a difficult 24 months with COVID. We returned all senior fees in 2020 and 50% of fees in 2021. We did receive funding support by Sport and Recreation however this did not meet the costs. We will need to work with Hockey Geelong to ensure that Hockey is sustainable in the future.

John Stephenson Memorial Trophy

The **John Stephenson** Memorial Trophy is presented on an annual basis to a Junior member from the Hockey Geelong. The Award has been created to perpetuate the memory of John Stephenson and his love of hockey, along with his unselfish commitment to the interest and benefit of Geelong hockey.

Details of the Award are:

The trophy is awarded to one junior member from any age group who demonstrates a variety of qualities and achievements, including dedication, consistent effort and achievement and sportsmanship on and off the field.

No award was presented at Grand Final day which would be the norm in a normal season. The award is likely to be awarded early 2022 at a Season launch event.

Award recipients

2019	Tom Charleson
2018	Olivia Jenkins
2017	Gabrielle Sutton
2016	Jonah McKinnon
2015	Sean Fitzgerald
2014	Liam Kerr-Nelson
2013	Luke Hatton
2012	Leo Fitzgerald
2011	Harry Dolenc
2010	Josh Climpson
2009	Liam Williamson
2008	Jackson Moore
2007	Tegan Purser
2006	Max Treloar
2005	Scott O'Reilly
2004	Emmaline Moore
2003	Leigh Niblock
2002	Andrew Taylor
2001	Daniel Taylor
2000	Jay Burns
1999	Lisa Taylor
1998	Jay Burns
1997	Tyson Priddle

State and Australian Team Representatives

COVID-19 impacted on a number of State and National competitions for the year 2021.

Congratulations to all Hockey Geelong players who represented Victoria and Australia in 2020 and 2021.

Hockey Victoria Junior State Championships

The Hockey Victoria Junior State Championships, held from July 1 to July 4, proved to be an enjoyable and successful tournament for the Western Wildcats teams.

Teams are selected from across the state to represent 7 Metropolitan and 5 Regional Zones. Players in the Western Wildcats teams come from Altona Hockey Club, Footscray Hockey Club, Werribee Hockey Club and the Geelong Hockey Association. Competitions are available for U13 Boys and Girls, U15 Boys and Girls and U18 Boys and Girls. Matches were played in Shepparton and Bendigo.

The Geelong Hockey Association was well represented in the Western Wildcats teams, with 31 players participating across the 6 teams, and Jye Walters playing keeper in the North East Red Devils.

- U13 Boys – Charlie White, Ashton Schram
- U13 Girls – Aimee Van der Meer, Amelia Shell, Anya Dreyer, Elliott Thomson, Bella Bradbury, Macy Kooloos, Mai Lorenzen (Captain), Matilda Gordon, Ruby Moon, Zoey Sykes (Vice Captain)
- Congratulations to Anya Dreyer who was named Best and Fairest Player of the Tournament for the U13 Girls Wildcats
- U15 Boys – Alex Cannard, Charlie Watson, Kyan Downie, Luke Cannard, Tucker Kooloos, Bradley Pasque
- U15 Boys – Red Devils – Jye Walters
- U15 Girls – Charlotte Armstead
- U18 Boys – Brayden Caldwell, Declan Zele, Harrison Leigh, Isaac Timms, Jesse Allthorpe, Kade Leigh, Phillip Dreyer, Sam Robson
- U18 Girls – Charley Russell, Fionn Zele, Kahlua Smart

The U13 Girls team was coached by Geelong members, Darren Bradbury and Chris Lorenzen, and managed by Rachel Moon.

The tournament is always a great way to meet players from all over Victoria, and to test out hockey skills. The efforts of all players produced some great hockey, and the Finals day was no exception, with the Wildcats bringing home 2 Gold and 1 Bronze medal.

- U13 Girls – Bronze medal winners with a 3-0 win against Southern Metro Sharks, including a goal scored after the siren.
- U13 Boys – 5th place with a 4-0 win vs North East Knights, total 3 wins, 2 draws and 2 losses.
- U15 Boys – Gold Medal winners, 1-1 at half time vs Southern Sharks but finishing strongly to take the game and the medal 3-1

- U15 Girls – 8th place 0-1 vs North West Tigers, including 3 draws and 1 win for the Tournament.
- U18 Boys – Gold Medal winners – 6-5 vs Central Flames, coming from 3-4 down at half time.
- U18 Girls – 8th place 2-3 vs Gippsland Bulls, with 1 win and 1 draw.

Congratulations to all the players and officials who participated. The players represented themselves and Geelong, in a very sportsman like manner and can be very proud of their efforts.

AUSTRALIAN NATIONAL CHAMPIONSHIPS – U15 & U18

Geelong Hockey Association was well represented at the Australian U15 and U18 Championships, and we are very proud of the efforts of our young players.

The U18 Championships were held in Launceston, with Victoria winning a Silver medal in the women’s competition and a Bronze medal in the Men’s competition.

Geelong representatives in the Victorian Men’s development team included Harry Bradbury, Harry Leigh and Kade Leigh. The team finished in 8th position, ahead of South Australia and NSW Blue, but won great admiration from many for their ‘never say die’ attitude. As part of the development of hockey in Victoria and for these players, we can look forward to more exciting games in future.



The U15 National Championships were held in Bathurst, and Geelong was again well represented. Victoria finished with a Bronze medal in the boys competition and just missed out on the same result for the girls.

Congratulations to Tucker Kooloos, happily bringing home his Bronze medal, with 5 wins for the Victorian boys team. Congratulations and well done also to Charlotte Armstead who was part of the Victorian Development team in the girls competition.



We look forward to the continued participation of these players in hockey and their continuing enjoyment of the game. Well done to all.

Hockey Geelong Sharks Senior Best and Fairest

No awards in 2021 due to no Winter competition

Murray Medal and Kirk Medal

In 2001 two Perpetual trophies were created by Hockey Geelong's executive committee to be presented to the players voted Best & Fairest from the women's (Murray medal) and men's (Kirk medal) State League teams. The perpetual trophies were named the Murray Medal and the Kirk Medal.

Naming of these two prestigious trophies is dedicated to two Hockey Geelong life members, Margaret Murray and Jim Kirk, who have both made immense contributions to hockey in Geelong and the wider hockey community.

Past recipients - Murray Medal Women's Teams

2019	Eliza Flanagan (WPL)
2018	Morgan Gould (WPL)
2017	Eliza Flanagan (WVL1)
2016	Tatiana Rouch (WVL1)
2015	Tatiana Rouch (WVL1)
2014	Emma Hatton (WVL1)
2013	Emma Hatton (WVL1)
2012	Alison Kooloos (SL3)
2011	Alison Kooloos (SL3)
2010	Madison Storr (SL3)
2009	Alison O'Reilly (SL3)
2008	Jay Burns (SL3)
2007	Jay Burns (SL3)
2006	Susan Medley (SL2)
2005	Jay Burns (SL2)
2004	Alison O'Reilly (SL2)
2003	Tracey Brooks (SL2)
2002	Jay Burns (SL2)
2001	Susan Howe (SL3)

Past Recipients - Kirk Medal Men's Teams

2019	Jack Chadwick (MVL1)
2018	Greg Hutchison (MVL1)
2017	Greg Hutchison (MVL1)
2016	Greg Hutchison (MVL1)
2015	Greg Hutchison (MVL1)
2014	William Jackson (MVL1)
2013	Matthew Shuttleworth (UK player)
2012	Andrew Taylor & Mark Hanley
2011	Greg Hutchison & Mark Jackson (SL2)
2010	Greg Hutchison (SL2)
2009	Greg Hutchison (SL3)
2008	Mark Jackson (SL3)
2007	Greg Hutchison (SL2)
2006	Greg Hutchison (SL2)
2005	Simon Babb (SL2)
2004	Darren Dalton (SL3)
2003	Grant Downie (SL2)
2002	Darren Dalton (SL2)
2001	Shane Walters (SL3)

Hockey Geelong Sharks Hockey Victoria Competition

The HG Geelong Sharks had a challenging year as has the whole of the hockey community with the COVID pandemic having impacted the season for the second year in a row. As our teams compete in Hockey Victoria competitions and play against several metropolitan clubs the season was effectively shut down after only making it halfway through.

Hopefully in season 2022 we can return to a “normal” life, and we can play a full season. This will give the HG Sharks the showcase the Geelong Hockey Association in the Hockey Victoria competitions and strive to compete at the Premier League level.

The shortened season and the COVID restrictions severely impacted on the ability of the HG Sharks to earn revenue through traditional channels such as canteen takings, events, and other fundraising efforts. This effected the financial position and is an issue we need to manage as we come out of the pandemic.

I would like to thank the Committee from this season. We were able to expand our committee with new people coming on board and contributing to operations of the club. We worked as a team to manage what was a fluid situation with the government changing the restrictions at very short notice. As we continue to grow it is important that we share the workload between the members that are invested in the success of the HG Sharks. It is vital that we attract people with the necessary skills and passion to continue to drive the evolution of the club.

We are proud and appreciative of the effort and dedication that our coaches bring to the club. On behalf of the playing groups, I thank them for their efforts. Paul Schram and his team did a magnificent job in getting the men to a position for promotion to Premier League only to be stifled by the pandemic and a ruling from Hockey Victoria. Emma Hatton stepped up to coach the women and did a sterling job of bringing a new group of players together to achieve excellent results. Our junior teams benefitted from our excellent junior coaches, Luke Hatton, Liam Kerr-Nelson, and Stephanie Tait who continue to encourage and develop our young players both on and off the field.

The volunteers that performed the role of team managers made the job of the coaches easier and they could concentrate on coaching, and I thank them for their efforts.

I would like to acknowledge the Geelong Hockey Association executive that had the trust in our committee to become more autonomous and this made the administration of the HG Sharks more efficient. This will stand us in good stead as we push to have the HG Sharks in Premier League.

Looking forward to next season.

Chris Thompson

Chairperson Hockey Geelong Sharks

GHA and HG Sharks Sponsors

The GHA wishes to express our gratitude to the following company for their initial year as a sponsor. We thank them for their support of road shows and junior recruitment. Without their valuable assistance we would not have been able to achieve the results achieved in 2021 (despite COVID interference).

VIVA Energy

There were no sponsorships paid to the HG Sharks in season 2021. The GHA recognises and thanks the following sponsors who committed to the 2020 season. We hope that we will again see their involvement and support during the 2022 season.

- Palm Life Palmlife.com.au
- TDL Precision Orthodontists TDL.net.au
- Elders Insurance
- Gavs Signs www.gavssigns.com.au

We hope to have all these supporters back on board for what we hope will be a big year in 2022.

Hockey Victoria Competition

2021 HOCKEY GEELONG SHARKS WOMEN'S REPORT

The women had a difficult start to the 2021 season, not having any coaches committed until the beginning of the season. This made it difficult to attract players (at the time not having enough women to field 2 teams) and to organise pre-season. Emma Hatton and Ashlee Craig began running pre-season in order to get the season started and get the women motivated. With many attempts to attract coaches, unfortunately no one was able to commit their time. Emma Hatton stepped up and offered up her time and skills to coach the women so that the Sharks Women would still have a season. With Emma as coach, we began reaching out to friends and past players in order to try and get enough women to make 2 teams. The women responded really well to having Emma as coach, resulting with 31 women committed to the season. We went into the season with a positive attitude looking to have some fun after a tough 2 years in Premier League.

Chris Thompson and Sarah Storen joined the Women's coaching panel at the start of the season, and later Aram Hummerston volunteered to assist with coaching the reserves. The firsts women had a positive and successful season, not losing any of the 10 games we were able to play (thanks COVID). The reserves won the majority of their matches, with the players improving and gaining confidence each week. Had COVID not interrupted and concluded the season early, it was the belief from the women that we were going to take home 2 premierships.

Shannon Leigh

Head Coach, Women's Vic League 1

2021 HOCKEY GEELONG SHARKS MEN'S REPORT

The Men's Sharks had another strong year in 2021, plagued by the curse that is COVID-19.

A strong pre-season led by commando Matt Bald put the group in good position coming into the 2021 campaign. Despite coming off a matchless 2020, the group was in excellent form come round one, and this was demonstrated in the commanding position of the men's section when the season was cancelled due to COVID. At the conclusion of round ten, the men's firsts finished undefeated on the top of the ladder, while the seconds finished top of the ladder having only lost one match. These excellent results were only achievable through the hard work and dedication of the playing group, and the knowledge and guidance from the coaching staff in Paul Schram, Grant Downie and Glenn O'Shannessy.

One of the great achievements of 2021 for the men's section was the implementation of a development team in the Hockey Geelong Association competition. Led by Matt Bald, an amazing 34 players went through the development team, which provided an opportunity to foster connections between the junior and senior sections of the club and improve access to coaching for junior players as they transition to representing Geelong at a senior level. Andie Hatton was instrumental in this, creating an excellent program with a strong focus on inclusion, opportunity and development.

Hockey Victoria Competition – Senior

Coaches and managers

Men’s Vic League 1

Coach: Paul Schram
Assistant Coach: Grant Downie
Manager: Andie Hatton

Men’s Vic League 1 Reserves

Coach: Glen O’Shannesy
Manager: Josh Thierry

Women’s Premier League

Coach: Emma Hatton
Assistant coaches: Sarah Storen & Chris Thompson
Manager: Janette Welsh

Women’s Premier League Reserves

Manager: Janette Welsh

2021 Junior Sharks Representative Teams Report

2021 was an interesting season in the Hockey Victoria competition to say the least. The season commencement was delayed and eventually after a total of 9 games was cancelled due to the COVID 19 pandemic and lockdown restrictions.

A huge thank you to Hockey Victoria for keeping the communication channels open and providing up to date information as dictated by the State Government during this difficult time and also to the Association committee for the extra efforts involved in signage and check in procedures at Stead Park.

Junior Sharks team trials were held in February 2021 and there was a good turnout of potential players. Thank you to the senior players that helped with conducting trials and selections.

Unfortunately, there was insufficient numbers to field an under 16 girls’ team which was disappointing for all players and parents.

Under 16 boys Shield B

Coach: Luke Hatton
Assistant Coach: Declan Zele
Manager: Chris Lorenzen

After the last completed round, the HG Sharks were 2nd on the ladder in the **U16 Boys Shield B** competition, with 6 wins and 1 loss – a successful showing with great commitment from all the team. Thanks to the coaches and manager for their efforts.



Under 14 Boys Shield B

Coach: Liam Kerr-Nelson
Co-Managers: Grant Cooper and Kirsty Ayerbe

The 14 Boys Shield A team has worked hard against tough opposition, currently sitting 7th with 2 wins and 1 draw. Thanks to Liam Kerr-Nelson, Kirsty Ayerbe and Grant Cooper.



Under 14 Girls Shield A

Coach: Steph Tait
Assistant Coach: Gavin van der Meer
Manager: Andrea van der Meer

The **U14 Girls Shield** team has had a very successful year to date, holding 1st place in the competition with 5 wins and 1 draw. Thanks to Steph Tait, Gavin and Andrea Van der Meer for looking after this team.



Congratulations must go to the juniors who were selected in the Sharks that acquitted themselves well and despite the disputed season had good ladder standings when the season was abandoned.

To the parents that continued to bring their children to Stead Park and sit in the car waiting for training to finish due to COVID restrictions using the clubrooms. Also, to continue to keep the players interested and keen to play despite the disruptions.

This season I took on the role as the Junior Co-Ordinator due to Pam Sutton having some health issues and she was unable to continue. I was thrown in the deep end and due to the excellent support and commitment of the coaches and managers the teams were successful.

The managers took on more responsibilities than perhaps in previous seasons due to COVID and also my request to have them do so. The information was delivered to the players and parents in a timely manner and often there was a lot of communication required.

Well done to all the players, the coaches, team managers, umpires – and the parents for their support and encouragement. The prospect of a better year (surely!!) in 2022 gives us hope for the future of our players and for the hockey community in Geelong.

Lynette Williams

Junior Co-Ordinator

2021 Junior Sharks Representative Squads Awards

No awards due to cancellation of 2021 Hockey Victoria winter season

Hockey Victoria Master's 2021 Winter Competition

No Masters teams due to cancellation of 2021 Hockey Victoria winter season

Events

No Queens birthday weekend competition due to COVID-19 restrictions.

Financial Report

Geelong Hockey Association Inc				
MYOB / Excel	PO Box 1321 Geelong 3220			
Profit & Loss [With Year to Date]				
October 2020 To September 2021				
	Amount	% of Sales	Zuzu	% of Sales
Income				
Pitch Usage Fees	\$32,236.40	13.90%	\$2,279.00	2.40%
Sponsorship	\$1,818.18	0.80%	\$7,955.00	8.20%
Club Team Entry Fees	\$30,023.64	13.00%	\$3,795.00	3.90%
GHA Membership Fees	\$1,400.90	0.60%	\$0.00	0.00%
HV Player fees	\$0.00	13.00%	\$0.00	0.00%
Coaching Clinic Fees	\$872.72	0.40%	\$541.00	0.60%
Uniform & Equipment Sales	\$3,790.91	1.60%	\$805.00	0.80%
Summer Team Fees	\$8,727.26	3.80%	\$10,441.00	10.80%
Junior Rep Fees	\$9,240.18	0.80%	\$3,314.00	3.40%
Mens Rep Fees	\$14,428.64	1.30%	\$182.00	0.20%
Womens Rep Fees	\$12,161.64	0.30%	(\$182.00)	-0.20%
Masters Social Fees	\$1,140.00	0.50%	\$200.00	0.20%
HV Road Show Rebates	\$520.00	0.20%	\$1,225.00	1.30%
Fundraising	\$3,405.37	1.50%	\$0.00	0.00%
Presentation Night	\$0.00	0.00%	\$1,956.00	2.00%
Covid 19 Grant Income	\$52,550.00	22.70%	\$26,000.00	26.90%
GHA Event Income	\$500.00	0.20%	\$189.00	0.20%
Canteen Income	\$27,925.79	12.10%	\$5,012.00	5.20%
Grant Income	\$5,000.00	2.20%	\$0.00	0.00%
Sporting Schools Program	\$1,253.10	0.50%	\$0.00	0.00%
Job Keeoer Income	\$24,300.00	10.50%	\$33,000.00	34.10%
Total Income	\$231,294.73	100.00%	\$96,712.00	100.00%
Cost Of Sales				
HV Affiliation Fees	\$272.73	0.00%	\$236.00	0.20%
Tech Bench Fees	\$890.00	0.40%	\$0.00	0.00%
HV - Pitch Hire	\$499.54	0.20%	\$450.00	0.50%
HV - Team Registrations	\$11,709.10	5.10%	\$4,182.00	4.30%
Purchases - Uniforms	\$1,562.72	0.70%	\$2,990.00	3.10%
Club Road Shows	\$1,799.45	0.80%	\$2,230.00	2.30%
Event Costs	\$0.00	0.80%	\$684.00	0.70%
Canteen Purchases	\$17,056.97	9.90%	\$3,370.00	3.50%
Clothing & Equipme	\$5,303.00	2.30%	\$0.00	0.00%
Sporting Schools Coaching	\$572.00	0.20%	\$0.00	0.00%
Stock Movement	(\$1,978.56)	-0.90%	\$4,612.00	4.80%
Total Cost Of Sales	\$37,686.95	16.20%	\$18,753.00	19.40%
Gross Profit	\$193,607.78	83.80%	\$77,959.00	80.60%
Exoenses				
Accounting & Bookkeeping Costs	\$953.82	0.40%	\$1,810.00	1.90%
Advertising & Marketing	\$198.00	0.10%	\$2,450.00	2.50%
Awards & Trophies	\$355.91	0.20%	\$94.00	0.10%
Bank Fees	\$958.09	0.40%	\$897.00	0.90%

Gas & Electricity	\$8,322.69	3.60%	\$6,806.00	7.00%
Legal & Consultancy Fees	\$4,680.02	2.00%	\$5,300.00	5.50%
Subscriptions & Licenses	\$1,199.08	0.60%	\$482.00	0.50%
HV Fines	\$827.27	0.40%	\$0.00	0.00%
First Aid Costs	\$122.36	0.10%	\$300.00	0.30%
General Expenses	\$2,021.11	0.90%	\$4,182.00	4.30%
Pitch Hire Costs	\$95.73	0.00%	\$1,231.00	1.30%
Pitch & Lights Maintenance	\$0.00	0.00%	\$1,850.00	1.90%
MYOB / Excel				
Printing & Stationery	\$142.07	0.10%	\$365.00	0.40%
Computer & Web Site Expenses	\$1,224.55	0.50%	\$1,709.00	1.80%
Sporting School expenses	\$0.00	0.00%	\$300.00	0.30%
Telephone Expenses	\$1,937.76	0.80%	\$2,815.00	2.90%
Cleaning Expenses	\$850.00	0.40%	\$212.00	0.20%
Function expenses	\$0.00	0.00%	\$4,465.00	4.60%
General Repairs & Maintenance	\$1,511.10	0.70%	\$988.00	1.00%
Security & Break In Costs	\$199.73	0.10%	\$530.00	0.50%
Water Rates	\$1,149.21	0.50%	\$859.00	0.90%
Waste Removal	\$757.47	0.30%	\$2,701.00	2.80%
License fees	\$0.00	0.00%	\$182.00	0.20%
Honariums	\$200.00	0.10%	\$0.00	0.00%
Umpires Fees	\$3,660.00	1.60%	\$100.00	0.10%
Coaching & T earn Managers Costs	\$12,490.00	5.40%	\$1,790.00	1.90%
Wages & Salaries	\$41,319.55	17.90%	\$48,095.00	49.70%
Superannuation	\$2,308.77	1.00%	\$987.00	1.00%
Workcover	\$317.08	0.10%	\$53.00	0.10%
Contract Services Canteen	\$2,343.41	1.00%	\$0.00	0.00%
Business Insurance	\$5,502.64	2.40%	\$4,745.00	4.90%
Insurance - Voluntary Workers	\$890.91	0.40%	\$899.00	0.90%
Total Expenses	\$96,661.97	41.90%	\$97,318.00	100.60%
Operating Profit	\$96,945.81	41.90%	{\$19,359.00}	-20.00%
Other Income				
Interest Received	\$2,700.39	1.20%	\$7,839.00	8.10%
Other Expenses				
Interest Expense	\$2,919.13	1.30%	\$4,631.00	4.80%
Payroll Compliance 2015-2021	\$50,998.64	22.00%	\$0.00	0.00%
Depreciation	\$33,274.00	14.40%	\$33,356.00	34.50%
Net Profit/(Loss)	\$12,454.43	5.40%	{\$49,507.00}	-51.20%

COMMENTS:

- 1 Covid-19 severely impacted the 2020 financial year
- 2 There will be a carry forward part credit from the 2021 Club team entrv fees to the winter comp in 2022 because of Covid-19.
- 3 **Other expenses** - The outcome of the external payroll compliance review resulted in a provision for the years 2015-2016 for \$50. 998. 64 includina Suoer at 10%.
- 4 The canteen has not made a profit for the past 3 years or more - the cost to the Canteen operations was **\$33,054.01** from the back pay liability for the past 6 years

Geelong Hockey Association Inc
 PO Box 1321,
 Geelong 3220

Balance Sheet
As of September 2021

Assets

Bank Accounts		
Bendigo Bank Operating a/c	\$69,188.02	
Bendigo Bank Canteen a/c	\$2,283.46	
HG Rep Teams account	\$7,170.54	
Total Bank Accounts		\$78,642.02
Term Deposits		
Bendigo Term Deposit No 1	\$295,000.00	
Bendigo Term Deposit No 2	\$77,200.28	
Bendigo Term Deposit No 3	\$25,055.01	
Total Term Deposits		\$397,255.29
Other Current Assets		
Trade Debtors	\$27,921.79	
Stock on Hand - Uniforms	\$9,673.70	
Stock on Hand - Canteen	\$4,720.16	
Just Hockey Mini Shop	\$2,414.47	
Total Other Current Assets		\$44,730.12
Non-Current Assets		
Synthetic Surface		
Synthetic Surface @ Cost	\$716,200.00	
Less Accum' Dep'n. Surface	(\$645,367.00)	
Pitch Lighting		
Pitch Lights @ Cost	\$68,626.00	
Less Accum' Dep'n. Lights	(\$68,626.00)	
Pavillions		
Pavillion @ Cost	\$92,547.12	
Less Accum' Dep'n. Pavillion	(\$57,867.00)	
Pavillion Extension		
Pavillion Extension	\$72,603.42	
Less Accum' Dep'n. Pav'n Ext'n	(\$37,590.00)	
Margaret Murray Shelter		
Margaret Murray Shelter @ Cost	\$33,031.15	
Less Accum' Dep'n. Shelter	(\$13,208.00)	
Office Equipment		
Equipment @ Cost	\$22,042.40	
Less Accum' Dep'n. Equipment	(\$13,255.59)	

Scoreboards LED 2016	\$7,725.00		
Less Accum' Dep'n Scoreboards	(\$4,638.00)		
Leasehold Improvements	\$6,511.00		
Dep Leashold Improvements	(\$395.59)		
Total Non-Current Assets		\$178,338.91	
Total Assets			\$698,966.34
Liabilities			
GST Liabilities			
GST Collected	\$4,812.95		
GST Paid	(\$1,886.99)		
Total GST Liabilities		\$2,925.96	
Payroll Liabilities			
PAYG Withheld	\$502.00		
Superannuation Clearing	\$855.48		
Back Pay Provision 2015-2021	\$50,998.64		
Total Payroll Liabilities		\$52,356.12	
Other Current Liabilities			
Trade Creditors	\$6,670.17		
Masters Deposit Account	\$1,500.00		
Total Other Current Liabilities		\$8,170.17	
Non-Current Liabilities			
Bendigo Business Loan	\$81,910.64		
LSL Provision	\$9,522.85		
Total Non-Current Liabilities		\$91,433.49	
Total Liabilities			\$154,885.74
Net Assets			\$544,080.60
Equity			
Prior Year's Surplus/(deficit)		\$531,626.17	
Current Year's Surplus/deficit		\$12,454.43	
Total Equity			\$544,080.60

Assets

Geelong Hockey Association Inc

PO Box 1321
Geelong 3220

Balance Sheet As of September 2021

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Total Equity		\$544,080.60

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h Basis

HG Sharks Profit & Loss Budget vs. Actual October 2020 through September 2021

	Oct 20 - Sep 21	Budget	\$ Over Budget	% of Budget
Income				
Donation	1,300.00			
Fundraising	2,970.26	1,000.00	1,970.26	297.0%
Grants	1,000.00			
Hockey Clinics	600.00	2,000.00	-1,400.00	30.0%
Hockey Geelong Contribution	0.00	5,000.00	-5,000.00	0.0%
Interest received	7.00			
Membership Fees	42,615.00	43,550.00	-935.00	97.9%
Other revenue	2.00			
Social Functions Revenue	2,175.65	11,400.00	-9,224.35	19.1%
Sponsorship	0.00	10,000.00	-10,000.00	0.0%
Uniforms Sales	3,836.50	5,000.00	-1,163.50	76.7%
Total Income	54,506.41	77,950.00	-23,443.59	69.9%
Gross Profit	54,506.41	77,950.00	-23,443.59	69.9%
Expense				
Administration Expenses	101.75	200.00	-98.25	50.9%
Equipment	0.00	2,500.00	-2,500.00	0.0%
Finals Expense	305.00	2,433.00	-2,128.00	12.5%
GHA Team Entry	1,320.75			
Human Resource Expense	17,200.00	16,270.00	930.00	105.7%
HV Entry	9,630.00	11,150.00	-1,520.00	86.4%
Match Expense	7,266.00	11,290.00	-4,024.00	64.4%
Other Expenses	391.50	500.00	-108.50	78.3%
Social Functions Expense	0.00	4,500.00	-4,500.00	0.0%
Training Expense	9,222.50	17,500.00	-8,277.50	52.7%
Uniform Expense	6,594.64	5,000.00	1,594.64	131.9%
Total Expense	52,032.14	71,343.00	-19,310.86	72.9%
Net Income	2,474.27	6,607.00	-4,132.73	37.4%

Please note. These figures are not yet confirmed and should be used as general guidance only.

OFFICE BEARERS 2017-2021

Office	2021	2020	2019	2018	2017
President	A. Climpson	A. Climpson	P. Stuart	A. Climpson	A.Climpson
Senior Vice President	E. Shand	vacant	A. Climpson	P. Stuart	P Stuart
Junior Vice President	Vacant	vacant	Vacant	G. Stephenson	L Basham
Secretary	P. Stuart	P.Stuart	J. Crosbie	L. Williams	L. Williams
Treasurer	I.Sayers (a/g)	J. Crosbie	J. Crosbie	J.Crosbie	J.Crosbie
Assistant Treasurer	I. Sayers	I. Sayers	I. Sayers	I.Sayers	I.Sayers
Competition Convenor	A. Climpson	A. Climpson	A. Climpson	C. Thompson	C. Thompson
Summer Competition Convenor	C. Barnes	C. Barnes	C. Barnes	C. Barnes & D. Hutton	C. Barnes M. Shears & D. Hutton
Players Registrar-Juniors	C. Barnes	C. Barnes	C. Barnes	C. Barnes	C. Barnes
Umpires Convenor	W. Climpson	W. Climpson	N Prince	N Prince	D Fitzgerald
Disputes Convenor	A. Climpson	A. Climpson	C. Thompson	C. Thompson	C. Thompson
Groundsman	G. Burns	G. Burns	G. Burns	G. Burns	G. Burns
Public Officer	P.Stuart	P.Stuart	J. Crosbie	L. Williams	L. Williams
Canteen Operations	J. Climpson	J. Climpson	J. Climpson	J. Climpson	J. Climpson

Report prepared by Peter Stuart November 2021

Hockey Geelong
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